

# Lafayette's Citizen of the Year



Photo provided

Gayle Uilkema is Lafayette's 2012 Citizen of the Year. With a long history of public service on the Lafayette City Council and four terms as a County Supervisor, she recently announced she will not be running for a fifth term.

"Gayle's service to the residents of Lafayette and Contra Costa County goes beyond the number of meetings she attended and the decisions she made," said long-time friend and City Council Member Don Tatzin. "What distinguishes Gayle from others in public service is the manner in which she serves. She is always accessible, puts the needs of constituents first, and trusts the judgment of citizens to know what is best for them and what they

need and want from government. I am privileged to have known and served with her for more than 30 years."

A dinner in her honor is planned for Friday March 23, 2012 at the Lafayette Park Hotel & Spa. For more information, contact the Lafayette Chamber of Commerce at (925) 284-7404. C. Tyson

Currently there are three candidates vying for Gayle Uilkema's seat on the Contra Costa County Board of Supervisors, 2nd District in the June 5, 2012 election: Sean White, Candace Kay Andersen, and Tomi Diane Van De Brooke.

## Chief Retires, but Bigger Pension Sustainability Questions Remain

By Cathy Tyson

After twenty-five years on the job, Lafayette Police Chief Mike Hubbard will retire at the end of the month. Because Lafayette contracts police services through the county, Hubbard is an employee of Contra Costa County Sheriff's Department, serving a total of nine years on the job in Lafayette, with prior postings throughout the county.

Hubbard started out as a patrol officer, was promoted to Lieutenant in 2004 and in 2007 became the Police Chief for Lafayette. He's in the middle of interviewing possible replacements at the moment. With a nine-year-old and eight-year-old triplets, he's looking forward to spending time at

home for a while. Hubbard described his decision to leave Lafayette as "purely financial."

At only 47-years-old, Hubbard is a relatively youthful retiree. As a member of Contra Costa County Employees' Retirement Association, CCCERA, Hubbard is entitled to their defined benefit plan. By comparison, City of Lafayette employees have a private sector inspired 401(K) style retirement plan, where the City makes a monthly contribution towards each employee's retirement fund of 10% of the employee's base salary. Retirement pay can vary significantly depending on investment returns.

... continued on page A9



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