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City Reaches Agreement with Represented Employees on 2015-17 Contract

Orinda employees represented by the Teamsters received a 3 percent pay increase effective Jan. 9, and will receive another 3 percent raise on July 1 of this year, under the terms of a two-year contract approved by the City Council on Feb. 16. Ratification of the agreement ends a lengthy negotiation between the city and represented employees.

Other key terms settled by the agreement include increases in the city's contribution to the employees' 401(a) retirement plan, from 10 percent to 12 percent on Jan. 9 to 13 percent on July 1 of this year, and in standby pay, from \$200 to \$300. The city will also contribute up to 14 percent, cumulatively, of the increased premium cost for medical benefits during the term of the agreement, and will share any cost increases equally with employees beyond that.

The city agreed to establish a State Disability Insurance program for employees, funded entirely by the employees.

The agreement is in effect for the period from July 1, 2015, through June 30, 2017.

- Victor Ryerson

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