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Morale plummeting at MOFD due to board actions

By Nick Marnell



Capt. Mark McCullah shares his frustrations with MOFD board. Photo Nick Marnell

pension liability, a pension obligation bond and retiree health care liability.

"You need to increase revenue, or make operational changes like eliminating a fire house," Jex said. "You have to make those kinds of determinations."

Director Steve Anderson pleaded for the board to keep the district on track with its mission to provide the highest possible level of emergency and public service to the community. "In the last 60 days, we are at the lowest morale that I have seen in this organization. These people have lost their leader and they have no confidence in their board," Anderson said, referring to Healy's announced September departure and urging passage of the original budget. "There is a toxic environment going on here, and we've got to fix the morale now."

Three directors remained unmoved, as Jex, Craig Jorgens and Brad Barber voted to pass the revised budget, with \$100,000 added back for the chief to use for contingencies. Anderson and board President Kathleen Famulener voted against the cuts.

Firefighter-paramedic Lucas Lambert, district union representative, lashed out at the board's decision to reduce operating expenses. "The MOFD board of directors has created an unnecessarily chaotic environment at our meetings. This type of chaos is not conducive to the high level of service that we aim to provide and the professional environment we pride ourselves on," Lambert said, urging the public to pay close attention and not stand for service cuts in the community.

Local 1230 President Vince Wells said he understands the need for MOFD to be financially responsible, especially with the district history of financial mismanagement, but he said there needs to be a proper balance between financial restraint and providing adequate service. "A couple of new board members have financial backgrounds, and are putting financial stability ahead of fire service, and that has the troops concerned," Wells said.

Wells also talked about the soon-to-begin 2018 labor negotiations. "I'm concerned," Wells said. "Because of the actions this board has taken so far, we expect it will push for reduced resources. With this group, it seems everything is on the table, and that makes everyone uneasy."

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[back](#)

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