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## With Parks and Rec revenue gone, Orinda furloughs some staff

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The elimination of one half-time position will save an additional \$58,000 for fiscal year 2020-21, and an additional \$65,000 will be saved by foregoing a 3% cost of living adjustment for other non-represented employees. The current salary schedule will continue without change for the unrepresented employees.

Orinda has 36 regular employees. Of those, 19 are represented by the Teamsters Union and they are currently in formal negotiations with the city. A second group consists of 17 managers and mid-managers, who are unrepresented. City Manager Steve Salomon is subject to a contract for which salary and benefit adjustments are made in the same manner as for the unrepresented employee group.

The city manager noted that the changes will impact individuals as well as service delivery. He suggested that the council should be open to new initiatives, given the reduction in staffing.

However, if recreation programs and facility rentals rebound, the furlough could be adjusted in future months to respond to changing operational needs. The city manager has been authorized to make additional adjustments to the unrepresented employee personnel policies when employees are assigned to a furlough status and report to the city council any material changes. The changes made by the city council are not intended to set a precedent.

Share your thoughts, insights and opinions with your community.  
Send a letter to the editor: [letters@lamorindaweekly.com](mailto:letters@lamorindaweekly.com)

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