# County approves 15% wage increase for ConFire employees

925-377-0977

#### By Nick Marnell

The Contra Costa County Fire Protection District board of directors unanimously approved a three-year labor agreement with Local 1230 firefighters that gives the rank and file a 15% pay increase over the term of the contract. The board also agreed at its May 26 meeting to the same percentage pay increase for district chief officers and for unrepresented safety management employees. The new agreements take effect July 1.

"Thank you for making our contract a priority, for being timely and for supporting us," Vito Impastato, president of the United Chief Officers Association, told the board.

County Administrator

David Twa said that the first year cost of the new labor packages adds \$4.4 million in expense to the district, and that the \$26.3 million added labor expense over three years is the fully loaded cost for all positions, including taxes, benefits, overtime and the employer contribution to the employee pension plan.

"At the time (the contract) was agreed to, our projections showed it could easily be absorbed into our Con-Fire budget - both the base wage and all additional pension cost," said Candace Andersen, chair of both the county Board of Supervisors and the fire district board of directors. "After discussing it with our county administration we felt we had adequate income and reserves to move forward with the raise we had agreed to." ConFire projects its general fund reserve balance at \$32.8 million for this fiscal year.

In its recommended 2021 budget, Contra Costa County calls for property tax growth of 4.5% for next year and beyond; however, because of the economic impacts of the coronavirus pandemic county officials now say that figure may be optimistic. The city of Lafayette, with some of the most stable real estate values in the fire district, projects only a 3% property tax increase for 2021. Con-Fire derives 88% of its revenue from property taxes.

Andersen said that the negotiations and the offer to settle with the firefighters were at the same level the county had settled with other public safety groups and were part of a long-range plan to achieve full staffing

and reduce mandatory overtime, too much of which puts a stress on employee morale. Fire district officials have said recruitment for firefighters and paramedics has been a challenge, and county negotiators analyzed pay scales of regional fire agencies to come up with a number that would bring ConFire employees' earnings into line.

"This contract keeps the firefighters' pay consistent with the median range and will provide for stable recruitment as well as a stable workforce, as we likely head into very difficult times," Twa

All employee pay increases are spread equally over the three years, with a 5% raise taking effect each July 1. Firefighters will continue to contribute anywhere

from 9% to 18% of their pay to fund their retirement account with the Contra Costa County Employees' Retirement Association.

"I appreciate all the parties coming together and committing the time and resources to reach an agreement during these challenging times," ConFire Chief Lewis Broschard said. "Having these agreements in place for our firefighters, dispatchers, fire prevention personnel and chief officers allows us to focus on our mission which is particularly important as we continue to deal with the ongoing challenges of COVID and what is likely to be a busy fire season ahead

The Moraga-Orinda Fire District labor agreement with its firefighters runs through June 30, 2021.

## Hand crews bolster ConFire prevention efforts



Photo courtesy ConFire

ConFire adds Crew 12 to its Fire Control Worker program.

#### By Nick Marnell

Anticipating a long, hot fire season, the Contra Costa County Fire Protection District introduced its inaugural Fire Control Worker program, which

consists of hand crews that assist in weed abatement operations, fire trail maintenance, and equipment and apparatus restoration at fire scenes. The first hand crew, Crew 12, was deployed on May 20.

Crews consist of temporary, seasonal employees who work 10-hour shifts, Wednesday through Saturday each week, and will remain staffed through late October or until the end of fire season. Crew 12 comprises 12 members, supervised by a dedicated fire captain.

The hand crews are deployed in vans and pickups loaded with weed eaters and power saws, plus whatever else the crews need to clear vegetation and perform other maintenance tasks. A utility vehicle tags along, equipped with thousands of feet of hose which can be loaded onto a fire engine as a replacement during an incident. When called upon, the hand crew can retrieve used hose at the scene, clean the hose and return it back into service.

**Battalion Chief Scott** Valencia oversees the Fire Control Worker program. "If we can put things in place to slow a fire down, it gives us more time to put the fire out," Valencia said. "Once the fire is out, there is a

ton of work to be done. We'll be able to release the fire units earlier by having the hand crews do the clean-up work."

In addition to preemptive abatement activity and support for fire suppression efforts, the hand crews aid in one other key district function: recruitment. "It creates a path for them to become firefighters," said Steve Hill, district public information officer.

A few days after the hand crews were put into service, the area experienced its first major heat wave of the season. "Their efforts had a significant impact in keeping crews available through a series of fires and events that occurred ... where we had incident after incident after incident," Fire Chief Lewis Broschard told his board of directors.

If the district deems the Fire Control Worker program successful, it looks to expand the hand crew operations next year to include response to wildland fires in support of fire suppression efforts.

#### Protective gear helps safeguard first responders



Photo courtesy MOFD

Firefighter-paramedics David Azevedo and Mike Stiehr model the protective gear used when responding to patients with known COVID-19 symptoms. Through early June, not one of the MOFD suppression personnel has tested positive for the virus. -- N. Marnell

#### **Fire District Public Meetings** Moraga-Orinda Fire District

**Board of Directors** Wednesday, June 17, 7 p.m. Go to the website for meeting location, times and agendas. Visit www.mofd.org

ConFire

Board of Directors Tuesday, June 16, 1:00 p.m. Board Chamber Room 107, Administration Building 651 Pine St., Martinez. For meeting times and agendas, visit www.cccfpd.org



### **Public Safety**

**Emergency response:** Emergency: 24 Hours Police Dispatch: 24 Hours

925-284-5010 Nixle: Text your zip code to 888777 or go to www.nixle.com Lafayette Police Department: 3471 Mt. Diablo Blvd.

925-283-3680 Chief of Police, Ben Alldritt 925-299-3221

Police Department Tip Line 94549Tip@gmail.com Police Department Traffic Issues 94549Traffic@gmail.com

Moraga Police Department: 329 Rheem Blvd., 925-888-7055 Chief of Police, Jon King ext. 7049 **Orinda Police Department:** 22 Orinda Way 925-254-6820 Chief of Police, David M. Cook

925-254-6820 Orindatip@cityoforinda.org

Lafayette Police **Department** Incident **Summary** Report

May 17 - May 30 Alarms

30 911 Calls (includes hang-ups) Traffic 41 Suspicious Circumstances Suspicious Subject 11 18 Suspicious Vehicle Service to Citizen Patrol Req./Security Check Pubic/School Assembly Check 43 62 34 20 Supplemental Report Vacation House Check Welfare Check 8 18 Ordinance Violation **Vehicle violations** Auto Burglary 900 Block Risa Rd.

1000 Block Brown Ave. 100 Block Lafayette Cir. 1000 Block Miller Dr. 3100 Block Rohrer Dr. (2) 3500 Block Mt. Diablo Blvd. 1000 Block 2Nd St. 3300 Block Mt. Diablo Blvd.

3400 Block Golden Gate Way Hit And Run Misdemeanor

Mt. Diablo Blvd./Happy Valley Rd. 3600 Block Mt. Diablo Blvd. (2) Mt. Diablo Blvd./Moraga Rd. Reliez Valley Rd./Silver Dell Rd. Avalon Ave./St. Marys Rd. Petty Theft From Veh

1000 Block Brown Ave. 1000 Block 2Nd St. Reckless Driving Pleasant Hill Rd./Deer Hill Rd.

Tc - Property Damage 3600 Block Mt. Diablo Blvd. Moraga Rd./Mt. Diablo Blvd. Deer Hill Rd./Sierra Vista Way Vehicle Theft 3200 Block Marlene Dr.

Other criminal activity Identity Theft 1000 Block Oak Hill Rd. 600 Block Los Palos Dr.

3700 Block Highland Rd. Residential Burglary 700 Block Moraga Rd.

3500 Block Mt. Diablo Blvd. 3600 Block Mt. Diablo Blvd. (4) 3300 Block Mt. Diablo Blvd. **Nuisance to the Community** Disturbance-domestic

1100 Block Upper Happy Valley 3600 Block Happy Valley Rd. 3200 Block Andreasen Dr. 1000 Block Carol Ln.

Police Department
Moraga Blvd./3Rd St.
1000 Block Carol Ln.
St. Marys Rd./Topper Ln.
Loud Music

900 Block S Thompson Rd. 1800 Block Reliez Valley Rd. 500 Block Mcbride Dr. Loud Noise

1700 Block Block Reliez Valley Rd. 3500 Block Powell Dr. Springhill Ct./Springhill Rd. 900 Block Colina Ct. 3200 Block Marlene Dr. 3200 Block Marlene Dr. Loud Party

1400 Bľock Reliez Valley Rd. 3600 Block Happy Valley Rd. 3100 Block Sandalwood Ct. Public Nuisance

St. Marys Rd./S Lucille Ln. Happy Valley Rd./Mt. Diablo Blvd. St. Marys Rd./Rohrer Dr. 1000 Block Oak Hill Rd. Upper Happy Valley Rd./El Nido

Ranch Rd. 3400 Block Mt. Diablo Blvd. Happy Valley Rd./Deer Hill Rd. 3500 Block Terrace Way Glenside Dr./Los Palos Dr.

Acalanes Rd./Hidden Valley Rd.

Vandalism 3500 Block Mt. Diablo Blvd. (2) 200 Block Lafayette Cir. 3600 Block Mt. Diablo Blvd. 3800 Block Happy Valley Rd.

Other H&S Violation 900 Block Colina Ct.

Harassment 800 Block Acalanes Rd. K9 Outside Assist Request Bollinger/680

Loitering Broadmoor Ct./St. Marys Rd. 300 Block Castello Rd.

1000 Block Upper Happy Valley Rd.

3200 Block Deer Hill Rd. Trespass W/ Vehicle 500 Block Merriewood **Unwanted Guest** 600 Block Sweet Ct. 3600 Block Mt. Diablo Blvd. Violation Restraining Ord 1700 Block Reliez Valley Rd.

Moraga Police Department **Incident** 

Summary Report May 19 - June 1

Alarms 911 Calls (includes hang-ups) Traffic 60 Suspicious Circumstances Suspicious Subject Suspicious Vehicle Service to Citizen Patrol Req./Security Check

Supplemental Report Vacation House Check Welfare Check Vehicle violations Accident Property Mt Diablo Blvd./Dewing Ave., Laf

Moraga Royale Retirement Auto Burglary 100 Block Paseo Del Rio Excessive Speed
Moraga Rd./Corliss Dr. (2)
Moraga Rd./Alta Mesa Dr.
Moraga Rd./Rheem Blvd.

Hit And Kun Misdemeanor Moraga Country Club Petty Theft From Veh Not Available 30 Block Lenelle Ct. Reckless Driving Rheem Blvd./Moraga Rd. Tc - Property Damage Safeway Vehicle Theft 100 Block Paseo Del Rio Other criminal activity Fraud False Pretenses 600 Block Augusta Dr.

300 Block Fernwood Dr. **Identity Theft** 90 Block Courter Ln. Shoplift Dollar Tree

Nuisance to the Community Disturbing The Peace Not Available

Loud Music 100 Block Donald Dr. Loud Noise
Not Available (3)
200 Block Corliss Dr.
1600 Block Camino Pablo

Homegoods 10 Block Miramonte Dr. (2)

Loud Party 900 Block Augusta Dr. 2000 Block Ascot Dr. (4) Not Available (2) Rheem Valley Shopping Center 80 Block Miramonte Dr.

Public Nuisance Not Available Vandalism

900 Block Country Club Dr. 1100 Block Alta Mesa Dr. Other **Battery Domestic Misd** 

Police Department Fireworks Rimer Dr./Juniper Way Donald Dr./Carroll Dr. Not Available Harassment

Not Available Public Assembly Check
Rheem Valley Shopping Center

Safeway (2)
Ordinance Violation
Moraga Commons Park (2)



**Orinda Police Department Incident Summary Report** May 3 - May 16

Alarms 911 Calls (includes hang-ups) Suspicious Circumstances

Suspicious Subject Suspicious Vehicle Service to Citizen Patrol Req./Security Check Supplemental Report Welfare Check **Vehicle violations** 

Auto Burglary 60 Block Camino Del Diablo Las Piedras/Vista Del Orinda 10 Block Arroyo Dr. 10 Block Ivy Dr. Dui Misd

Camino Pablo/Miner Rd. Grand Theft From Veh 100 Block Via Floreado Petty Theft From Veh 100 Block El Toyonal Vehicle Theft 10 Block Dover Ct. 10 Block Moraga Via

Other criminal activity Identity Theft 100 Block Ivy Dr. (2)

Petty Theft Shoplift Rite Aid Rite Aid

Nuisance to the Community Civil Disturbance 10 Block St. Stephens Dr. Disturbance-domestic 40 Block Don Gabriel Way

Loud Music 10 Block La Fond Ln. Loud Noise

30 Block Heather Ln. Camino Sobrante/El Caminito Public Nuisance St. Stephens Dr./Eb Sr 24

Other Accident Property
10 Block Vista Del Orinda

Loitering
Canon Dr./El Toyonal
Ordinance Violation
10 Block Vista Del Orinda Glorietta Elementary School Wilder Sports Fields Miramonte High School Possession Of Stolen Prop

Rite Aid Revoked License Wb Sr 24 Eo Wilder Rd. Violation Restraining Ord 60 Block Charles Hill Rd.